To increase humanitarians’ capacity to negotiate access and protection of people in needs in complex operating environments, NRC is organising a training on humanitarian negotiations in Juba in May for national and international humanitarian staff.

Building on its previous work on humanitarian access, NRC launched a 12-month initiative with the support of the US Office of Foreign Disaster Assistance in 2017. The project supports field workers to improve presence and programming in complex operating environments by building the skills and knowledge of individual staff, as well as organisational capacity for access negotiations. One of its main component is a training of trainers on humanitarian negotiations.

Given the access challenges faced by the humanitarian community in South Sudan, NRC is organising as part of the training of trainers, several **4-day training sessions** on humanitarian negotiations in Juba in May 2018. These trainings will reach between 80 and 120 humanitarian workers, giving them the opportunity to improve their negotiation skills.

**Training objectives**

The overall objective of the training on humanitarian negotiations is to build the technical capacity of humanitarian frontline staff in designing, planning, and implementing humanitarian negotiations aiming at improving humanitarian access and protection of civilians.

After completing the training on humanitarian negotiations, the participants will have improved their:

- Ability to analyse, plan and design in-country negotiations strategies (using tools such as actor mapping and network of influence);
- Ability to lead or advise on bilateral or group negotiations;
- Communication skills and influencing techniques;
- Ability to deal with difficult interlocutors.

**Learning Methodology:**

The training methodology draws on the principles of adult education. It is mostly experiential and based on peer learning with a focus on developing skills and abilities. 70% of the training involves skills-based exercises, role plays and simulations. The training is based on a collaborative and proactive learning-by-doing methodology.

**Where?**

The training will take place in Juba. More detailed information on the venue will be communicated in the coming weeks.

**When?**

The training will last four days, from 7 to 10 May 2018.
The ideal candidate will be:

- All national or international staff already involved in negotiations at area or country level, and the staff supporting them, including access or protection staff, area managers, emergency response managers, support or security staff.

- Staff who are able to operate effectively in English.

We are looking to train between **80 to 120 humanitarian workers** (8 groups of 10 to 15 persons).

**Training costs:**

NRC will cover the training costs, as well as the lunch and coffee breaks.

Participants are expected to cover the remaining costs (including accommodation, transport, and per diem).

**How do I apply?**

If you are interested, please fill the **attached registration form** and send it to:

- Clemence Boutant-Willm, [Clemence.boutant-willm@nrc.no](mailto:Clemence.boutant-willm@nrc.no)
- Farukh Khan, [Farukh.khan@nrc.no](mailto:Farukh.khan@nrc.no)

Applications should be sent **by COB Friday, 13 April 2018**.

Selected applicants will be notified by email by 20 April 2018.